GOV- 011

Carbon Reduction Plan
V1.0 August 2026

Version	Date	Author	Changes Made	Next Review
1.0	20 August 2026	HR & Ops Director	Initial plan issue	20 August 2027

Supplier Details

Supplier name: Venture Systems Group

Publication date: 20 August 2026

Commitment to Achieving Net Zero

Venture is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest across its UK operations.

This Carbon Reduction Plan has been prepared in accordance with UK Government Procurement Policy Note PPN 006: Taking account of Carbon Reduction Plans in the procurement of major government contracts and the associated Technical Standard for Completion of Carbon Reduction Plans.

Venture recognises the importance of reducing the environmental impact of its operations and is committed to measuring, monitoring and progressively reducing greenhouse gas emissions arising from its business activities.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to, or at the point of, introducing formal carbon reduction measures. They provide the reference point against which future emissions reductions can be measured.

As Venture has not previously maintained a formal organisational greenhouse gas inventory, 2025 has been selected as the first baseline reporting year.

Baseline Year: 2025

The initial baseline has been estimated using available organisational information and reasonable assumptions appropriate to a UK-based IT services organisation operating from leased office premises with hybrid working arrangements. These figures are provisional and will be replaced with verified activity data as it becomes available.
The organisational boundary has been established using the operational control approach in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard.

The baseline includes all relevant UK Scope 1 and Scope 2 emissions and the five Scope 3 categories required under PPN 006:

- Category 4 - Upstream transportation and distribution
- Category 5 - Waste generated in operations
- Category 6 - Business travel
- Category 7 - Employee commuting
- Category 9 - Downstream transportation and distribution

Where actual activity data was not available for this first reporting period, reasonable estimates have been applied. Venture will progressively replace estimated information with primary activity data as its carbon accounting processes mature.

Baseline Year Emissions

Emissions	Total tCO2e
Scope 1	0.00
Scope 2	3.20
Scope 3 - Category 4: Upstream transportation and distribution	0.60
Scope 3 - Category 5: Waste generated in operations	0.50
Scope 3 - Category 6: Business travel	4.80
Scope 3 - Category 7: Employee commuting	12.50
Scope 3 - Category 9: Downstream transportation and distribution	0.00
Total Scope 3	**18.40**
Total emissions	**21.60**

Basis of Baseline Estimate

Venture is principally an IT and professional services organisation. Its direct operational carbon footprint is therefore expected to be comparatively low, with the largest areas of emissions arising indirectly through electricity use, employee commuting and business travel.

Scope 1 - 0.00 tCO2e

Venture does not operate company-owned combustion vehicles or directly controlled gas-fired plant within its reporting boundary. Where office heating is provided by a landlord and Venture does not have operational control of the relevant equipment, those emissions are not treated as Scope 1.

Scope 2 - 3.20 tCO2e

An estimated annual electricity consumption of approximately 18,000 kWh has been assumed for Venture's office operations. Electricity emissions have been estimated using an appropriate UK electricity conversion factor.

Scope 3 Category 4 - 0.60 tCO2e

A relatively small allowance has been included for transportation and distribution associated with purchased IT equipment, office supplies and other goods delivered to Venture operations.

Scope 3 Category 5 - 0.50 tCO2e

An allowance has been made for general office waste, recycling, electronic waste and other waste streams generated through normal business activities.

Scope 3 Category 6 - 4.80 tCO2e

Estimated emissions have been included for business travel undertaken using transport not owned or controlled by Venture, including rail, air travel, taxis, private vehicles used for business purposes and hotel stays where relevant.

Scope 3 Category 7 - 12.50 tCO2e

Employee commuting is expected to represent one of Venture's principal indirect emissions sources. The estimate reflects a hybrid workforce using a combination of public transport, private vehicles, walking and cycling to travel between their homes and Venture or client workplaces.

Scope 3 Category 9 - 0.00 tCO2e

Venture predominantly supplies IT and professional services rather than physical products. No material downstream transportation or distribution emissions have therefore been identified for the baseline period.

All emissions are expressed as tonnes of carbon dioxide equivalent (tCO2e). Future reporting will use the applicable UK Government greenhouse gas conversion factors for the relevant reporting year.

Current Emissions Reporting

As 2025 is Venture's first formal carbon accounting period, the baseline year and current reporting year are the same for this initial Carbon Reduction Plan.

Reporting Year: 2025

Emissions	Total tCO2e
Scope 1	0.00
Scope 2	3.20
Scope 3 - Category 4: Upstream transportation and distribution	0.60
Scope 3 - Category 5: Waste generated in operations	0.50
Scope 3 - Category 6: Business travel	4.80
Scope 3 - Category 7: Employee commuting	12.50
Scope 3 - Category 9: Downstream transportation and distribution	0.00
Total Scope 3	**18.40**
Total emissions	**21.60**

The next reporting period will provide Venture's first opportunity to measure actual progress against its baseline.

Emissions Reduction Targets

In order to support our progress towards achieving Net Zero, Venture has adopted the following carbon reduction targets.
Venture will seek to reduce its absolute reported greenhouse gas emissions by approximately 25% by 2030 against the 2025 baseline.

Based upon the current estimated baseline of 21.60 tCO2e, this would result in annual emissions of approximately 16.20 tCO2e or less by 2030.

Venture's longer-term objective is to reduce emissions as far as reasonably practicable through direct action before considering credible carbon-removal measures for residual emissions that cannot reasonably be eliminated.

Our ultimate target is to achieve Net Zero emissions by 2050 at the latest.
Progress against these targets will be monitored annually and targets may be strengthened as the quality of our emissions data improves and new carbon reduction opportunities become available.

Carbon Reduction Projects and Initiatives

Venture is implementing and developing a range of environmental management measures which will remain in effect and, where applicable, be utilised during the delivery of customer contracts.

Energy Efficiency

Venture will seek to reduce electricity consumption within its offices through responsible energy management, including switching off equipment when not in use, using energy-efficient IT equipment and encouraging appropriate power-management settings. Where Venture has influence over energy procurement, preference will be given to renewable or lower-carbon electricity supplies where commercially and operationally practicable.

Hybrid and Remote Working

Venture supports hybrid and remote working arrangements where operationally appropriate. The use of remote collaboration technology reduces unnecessary employee commuting and business travel while maintaining effective delivery of IT and professional services.

Sustainable Business Travel

Employees will be encouraged to use video conferencing and remote meetings where practical, select rail rather than domestic air travel where reasonable, use public transport where appropriate, combine meetings and journeys to reduce unnecessary travel, and consider carbon impact alongside cost and operational requirements when arranging business travel.

Employee Commuting

Venture will encourage sustainable commuting options including public transport, walking, cycling and car sharing where appropriate. Employee commuting patterns will be periodically reviewed to improve the quality of Scope 3 reporting and identify further reduction opportunities.

IT Equipment

Venture will seek to extend the useful life of IT hardware where security, performance and operational requirements allow. When procuring new equipment, consideration will be given to energy efficiency, expected operating life, repairability and responsible end-of-life disposal. Where possible, redundant electronic equipment will be reused, securely refurbished or processed through appropriate electronic waste recycling routes.

Cloud and Digital Services

As an IT services organisation, Venture recognises that digital infrastructure can contribute to indirect carbon emissions. Where reasonably practicable, Venture will consider the environmental credentials and energy efficiency commitments of cloud hosting, data centre and technology providers when selecting services.

Waste Reduction

Venture will continue to minimise unnecessary paper use through electronic documentation, digital signatures and electronic business processes. Office recycling arrangements will be supported and electronic waste will be disposed of through appropriate recycling or recovery routes.

Sustainable Procurement

Environmental considerations will increasingly form part of Venture's supplier selection and procurement processes. Where proportionate to the contract or service being procured, Venture may consider suppliers' environmental policies, carbon reduction commitments, energy efficiency and waste-management arrangements.

Supply Chain Engagement

Venture will encourage key suppliers and subcontractors to measure and reduce their own greenhouse gas emissions. Where appropriate, environmental requirements may be incorporated into supplier assessments and contract-management arrangements.

Carbon Reduction Measures for the Next Reporting Period

During the next reporting period Venture intends to:

- Establish a formal annual greenhouse gas data collection process.
- Obtain actual electricity consumption data from invoices, meter readings or landlord information.
- Record business travel mileage, rail and air travel more consistently.
- Undertake an employee commuting survey.
- Improve the measurement of office and electronic waste.
- Review renewable energy options associated with office electricity supplies.
- Include environmental considerations within relevant procurement and supplier reviews.
- Monitor progress against the 2025 baseline.

- Replace assumptions contained within this first Carbon Reduction Plan with verified activity data wherever practicable.

Measurement Methodology

Venture's greenhouse gas emissions will be calculated in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and relevant UK Government environmental reporting guidance.

Emissions will be expressed in tonnes of carbon dioxide equivalent (tCO2e) and will include, where relevant, the greenhouse gases covered by the reporting standard.

The appropriate UK Government greenhouse gas conversion factors applicable to each reporting period will be used to convert activity data into carbon dioxide equivalent emissions.

Venture will use an operational control approach when defining its organisational emissions boundary.

The accuracy and completeness of emissions data will be reviewed annually. Estimates will be replaced with primary data where it becomes reasonably available.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and Technical Standard for Completion of Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting requirements for Carbon Reduction Plans and the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard.

Venture confirms its commitment to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

As Venture grows, it will periodically review whether formalising its environmental management approach, potentially with reference to recognised frameworks such as ISO 14001, would be proportionate to the size and resources of the business'

This Carbon Reduction Plan is to be reviewed and approved by Venture's Board of Directors before publication and use in a tender submission.

Board approval date:	20/08/26
Name:	Alastair Hawes
Job title:	Finance & Commercial Director
Date:	20/08/26

Publication and Review

This Carbon Reduction Plan will be published on Venture's UK website and clearly signposted so that it is accessible to customers, contracting authorities and other interested parties.
The Plan will be reviewed and updated at least annually and within six months of Venture's financial year-end.

Future versions will report progress against the 2025 baseline, update emissions calculations using the latest available data and describe carbon reduction measures implemented during the reporting period.